



Federation of National Postal Organisations

T-24, Atul Grove Road, New Delhi-110 001

Mob.: 9959538622, e-mail: sivajivasireddy@gmail.com, Web : fnpo.org



SIVAJI VASIREDDY

Secretary General

No. FNPO/1-GOT Karmayogi/Training

Dated: 11-02-2026

To
The Secretary Posts,
Department of posts,
Dak Bhawan
New Delhi-110001

Respected Madam,

Subject: i-GOT Karmayogi Training – Suggestions regarding.

My Federation wishes to bring to your kind notice the serious concern of employees regarding the instructions being issued for completion of six prescribed online training courses through the i-GOT Karmayogi platform. Each of these courses is of long duration, and collectively they amount to nearly ten hours of training.

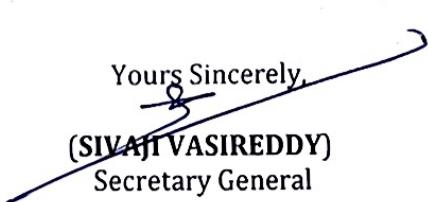
It is observed that employees are being compelled to complete these i-GOT Karmayogi online courses after their normal duty hours. Such an approach is highly impractical and has caused widespread dissatisfaction among the staff. Postal employees are already burdened with heavy operational responsibilities and extended working schedules. Insisting on continuous online training on the i-GOT Karmayogi platform beyond duty hours seriously affects their work-life balance and morale.

Instead of mandating completion of these long-duration courses through online mode after working hours, we respectfully submit that the Department may consider organizing separate offline training programmes at the Divisional level to complete the prescribed courses. This would be a more structured, effective, and employee-friendly method of training, without placing additional pressure on the workforce.

Continuous online training on the i-GOT Karmayogi platform after duty hours is not acceptable. Training is meant to strengthen efficiency and capacity building, not to add undue pressure on employees who are already working under demanding operational conditions.

My Federation therefore requests your good self to kindly consider this genuine plea and issue suitable instructions to ensure a practical, humane, and employee-friendly solution in the interest of both employees and the Department. An early action in this regard will be highly appreciated.

Yours Sincerely,


(SIVAJI VASIREDDY)
Secretary General

Copy to: The Member(P), Dak Bhawan, New Delhi for information and necessary action.



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SIVAJI VASIREDDY
Secretary General

No. FNPO/Goa Divn/Maharastra/Staff Management

Dated: 11-02-2026

To
The Secretary Posts,
Department of posts,
Dak Bhawan
New Delhi-110001

Respected Madam,

Subject: Missmanagement of staff under GOA division, Maharastra Circle - reg.

My Federation wishes to submit that there is a huge shortage of staff in Goa Division. At present, against the sanctioned strength of 684 PAs, only 476 officials are working in the Group 'C' cadre, including LSG.

In addition to this, 6 LSG officials and 2 PAs have been on continuous deputation to the Goa Regional Office since 2002, even though there is no sanctioned LSG post at RO, Goa, which is against the provisions of the RT Policy.

Due to the above reasons, Goa Division is facing a severe shortage of staff, leading to denial of leave even in emergency situations and seriously affecting staff welfare. Keeping LSG SPM posts vacant while deputing regular LSG officials to the Regional Office for years together, is also adversely affecting public services, particularly in Post Offices.

This serious irregularity has been reported by the Divisional Secretary, Goa Division, as well as by the Regional Secretary and Circle Secretary at their respective levels on several occasions. However, their requests and efforts have not yielded any result. The Directorate has also issued instructions to all concerned authorities not to allow deputations where there is no sanctioned post and to avoid long-term deputations.

Hence, my Federation requests the competent authority to kindly intervene in this matter and direct the CPMG, Maharashtra Circle, to revert the officials working on deputation at Goa Regional Office to their parent division to mitigate the staff shortage and to prevent vested interests. Further, if there is a genuine shortage at the Regional Office, the requirement may be met by adjusting staff from other divisions under the Goa Region instead of burdening a single division.

An early action will be highly appreciated.

Yours Sincerely,

(SIVAJI VASIREDDY)
Secretary General

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SIVAJI VASIREDDY

Secretary General

No. FNPO/Murshidabad/WB Circle/RT2025

Dated: 11-02-2026

To
The Secretary Posts,
Department of posts,
Dak Bhawan
New Delhi-110001

Respected Madam,

Subject: Irregular RT Memo-2025 in Murshidabad Division and transfer case of Sri Tarak Nath Bhaduri, ASP (HQ), Murshidabad Din, WB Circle- reg.

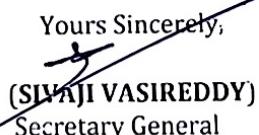
My Federation wish to submit that in the RT Memo-2025, many of our members were adversely affected due to violations of the RT policy by the TPC team of Murshidabad Division under WB Circle. The orders were issued and implemented at the eleventh hour, and officials were forcibly relieved without being given reasonable time to submit appeals to the higher authorities. All orders were implemented immediately, causing serious hardship to the affected officials.

Our Union brought the entire matter to the notice of the higher authorities. After examining the facts, both the SPOs and ASP (HQ), Sri Tarak Nath Bhaduri, who is also the Circle Secretary of the IP/ASP Association affiliated to BPEF, were transferred from Murshidabad. It is an established fact that Sri Tarak Nath Bhaduri, ASP (HQ), misused his official position and powers to extend undue favour to certain BPEF union members in RT-2025. The same has been admitted by the BPEF Murshidabad leaders in their letter No. BPEA/Gr-C/MSD/Resignation/EC/2025 dated 18.01.2026, a copy of which is enclosed for ready reference. In this letter BPEA Gr-c president and Secretary of murshidabad stated that " If we can't protect an officer who blindly work for BPEA, the which officer will take risk to work in favour of BPEA. This is the naked fact about collusion of ASP Tarak Nath Baduri involvement in one particular union activities which harming others.

Now, after his transfer, the said officer has been making persistent efforts to rejoin at Murshidabad with the sole intention of continuing his union activities. Therefore, our Federation requests the competent authority not to entertain such requests made for vested interests and to take appropriate disciplinary action for the irregularities reported, which have also been brought to the notice of public representatives (MP/MLA) of Murshidabad.

Further, our Federation humbly requests the Hon'ble Secretary Madam to kindly intervene in this matter and direct the CPMG, West Bengal Circle, to review and modify the irregular transfers ordered and implemented in violation of RT guidelines, so as to protect the genuine and legitimate rights of the employees.

Yours Sincerely,


(SIVAJI VASIREDDY)
Secretary General

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SIVAJI VASIREDDY
Secretary General

No: FNPO/CGHS/Cashless facility

dated 11.02.2026

To
Sri Jagat Prakash Nadda,
Hon'ble Union Minister for Health & Family welfare
& Minister of Chemicals and Fertilizers,
New Delhi – 110001.

Respected Sir,

**Sub: - Cashless Treatment to the Employees of Department of Posts
including Grameen Dak Sewaks- Reg.**

&&&&

Department of Posts is a Major Central Government Organization with its vast network and huge manpower contributing for Financial Inclusion by propagating the schemes of Central Government up to the nook and corner of the Country. The officials had worked their level best even in Covid Pandemic Periods.

The Medical Facility provided to the employees of Department of Posts is having more clutches when compared to the other Central and State Government employees like Railways/State Government Employees. Many of the employees of Department have been working in Rural Areas where there will be lesser medical facility and CGHS Centres will be far away and do not cover as per the prescribed jurisdictions of CGHS Wellness Centers.

There are many procedural clutches like identification of hospital by Central Government, prior intimation to the concerned authorities, permission from the authorities and getting advance from the authorities which will be difficult to be pursued and adopted by the near relatives of the employees in case of emergency and sometimes causing delay in treatment in emergency conditions also with much psychological embarrassment.

Many of the Postal Dispensaries are converted as CGHS Wellness Centers, but there are limitations that there is a jurisdiction for coverage under a CGHS Wellness Centres that means the CGHS are not fulfilling needs of the employees working in Rural Areas.

Contd2



SIVAJI VASIREDDY

Secretary General

No: FNPO/CGHS/Cashless facility

dated 11.02.2026

To

Sri Jagat Prakash Nadda,
Hon'ble Union Minister for Health & Family welfare
& Minister of Chemicals and Fertilizers,
New Delhi – 110001.

Respected Sir,

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SIVAJI VASIREDDY

Secretary General

No. FNPO/HSG-I/Gazetted Status

dated 11.02.2026

To
The Secretary &
Chairman Postal Services Board,
Dak Bhawan,
New Delhi -110001.

Respected Madam,

Subject: Request for Grant of Gazetted Status to HSG-I Cadre – reg.
Ref: My Federation letter of even number dated 13.08.2025.

On behalf of the FNPO Federation, the following few lines are submitted for your kind personal notice, perusal, and favourable consideration.

We wish to draw your kind attention to a serious administrative anomaly prevailing in the Department of Posts regarding the appointment of Head of Office (HO) and Drawing and Disbursing Officer (DDO) in Head Post Offices.

As you are aware, the Department of Posts is a Central Government organization governed by the same financial regulations as other Central Government departments. However, it is observed that the standards prescribed under the General Financial Rules (GFR), Delegation of Financial Powers Rules (DFPR), and guidelines followed under CAG oversight are not being implemented in letter and spirit in this matter.

In this context, we respectfully submit the following points for your kind consideration:

1. **Violation of Rule 13 of DFPR and GFR 2017:**
As per the rules, a Head of Office should authorize only a Gazetted Officer to function as DDO. While all other Central Government departments strictly follow this principle, in the Department of Posts, Selection Grade Postal Assistants (Non-Gazetted Operative Staff) are frequently required to perform these duties.
2. **Convenience Over Compliance:**
It is observed that, in some cases, responsibilities of sensitive financial nature are delegated to subordinate staff, which appears to be driven by administrative convenience rather than strict compliance with financial rules. Such staff are not treated as competent authorities for these roles in other Central Government departments under CAG guidelines.

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SIVAJI VASIREDDY
Secretary General

No. 1-1/Rule 38 Policy

dated 11-02-2026

To
The Secretary Posts,
Dak Bhawan
New Delhi - 110001

Respected Madam,

Subject: Policy Representation for Amendment in Rule-38 – Inclusion of Multi-Circle Options to Mitigate Staff Hardship – reg.

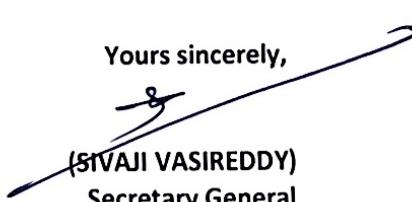
My Federation would like to draw your kind attention to a critical limitation in the current Rule-38 Transfer Policy that requires immediate intervention. This Federation has been receiving consistent representations from officials who are facing extreme geographical and personal hardships due to the restrictive nature of the present transfer rules. At present, the restriction of choosing 10 Divisions within only one Circle acts as a major bottleneck for officials posted in far-off regions. To make this representation stronger, we wish to submit the following points for your kind consideration:

- 1. Redundancy of the Single-Circle Barrier:**
In the era of online transfer management systems, restricting an official to a single Circle is technically unnecessary. Allowing a choice of 10 Divisions across multiple Circles would provide a fair and broader opportunity for officials to reach their home states.
- 2. Preventing Brain Drain and Resignations:**
A significant number of SSC-recruited officials seek alternative employment or resign primarily due to the inability to obtain a transfer closer to their home. Liberalizing Rule-38 will act as an effective retention strategy for the Department.
- 3. Uniformity in Staff Welfare:**
This amendment will ensure that the “right to apply for transfer” becomes a “realistic opportunity for transfer,” aligning with the Department’s commitment to employee welfare and mental well-being.

In view of the above, my Federation requests that an option may kindly be provided in the Rule-38 portal to enable officials to select Divisions in more than one Circle, particularly neighboring Divisions in other Circles closer to their native place or home Circle.

An early action on this subject will be highly appreciated.

Yours sincerely,


(SIVAJI VASIREDDY)
Secretary General

Copy to: The Member(P), Dak Bhawan, New Delhi for information and necessary action.



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SIVAJI VASIREDDY

Secretary General

No. Haryana/Gurgaon/Rewari HO

dated 11.02.2026

To
The Secretary
Department of Posts
Dak Bhavan
New Delhi – 110001

Respected Madam,

**Subject: Up-gradation of Rewari MDG to Rewari Head Post Office (HPO) –
Genuine and Long-Pending Demand of Staff of Gurgaon Division – reg.**

This Federation has received a strong and justified union demand from the NAPE Group 'C', Haryana Circle, regarding the up-gradation of Rewari MDG to Rewari Head Post Office (HPO), as repeatedly represented by the Divisional Secretary, Gurgaon Division, and unanimously supported by the staff and union members.

A formal proposal for the creation of Rewari HPO has already been submitted at the Divisional and Circle levels and has been pending at the Postal Directorate since July 2025. Despite repeated follow-ups, the matter has not yet been finalized, causing continued administrative imbalance and staff hardship.

After the restructuring of Gurgaon Division, wherein Rewari District was detached from Narnaul HO and attached to Gurgaon HO, the workload on Gurgaon HO has increased abnormally. At present, Gurgaon Division is the only division in Haryana Circle managing more than 60 Sub Offices and their Branch Offices under a single Head Post Office, besides handling IBC, BPC, Divisional Office, Sub-Divisional Offices, and PMG Office work, while also functioning as DDO. This situation is clearly disproportionate and administratively unsustainable.

Further, Rewari city is located more than 65 km away from Gurgaon, and several offices under Rewari District are located at distances of 80–85 km or more, severely affecting supervision, monitoring, and timely service delivery. Even earlier, when attached to Narnaul HO, Rewari was over 60 km away, highlighting that the district has long been functioning without a nearby Head Post Office.

Rewari District has significant geographical, commercial, and administrative importance. It is a rapidly developing urban centre with heavy postal, financial, and PLI/RPLI business, catering to large populations including serving and retired defence and civilian personnel, and industrial areas such as Dharuhera, Bhiwadi, and the adjoining Rajasthan belt.

Contd.....2



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SIVAJI VASIREDDY

Secretary General

No: FNPO/DoP/Revenue Loss/Suggestions

dated 11.02.2026

To

**Dr. Pemmasani Chandra Sekhar Garu,
Hon'ble Minister of State for Communications
& Rural Development,
New Delhi – 110001.**

Respected Sir,

**Sub: Observations on Revenue Deficit, Pension Liability and USO Obligations of
the Department of Posts – reg.**

With reference to the figures available in the India Post Annual Report 2024–25 and the Lok Sabha reply on postal pension expenditure, the following observations are respectfully submitted for consideration.

1. Revenue and Expenditure – FY 2023–24

As per the India Post Annual Report 2024–25 (covering April 2023 to March 2024), the total Revenue from all postal operations (including mail/postage, savings bank, certificates, commissions, stamps, etc.) is Rs. 11,321.35 crore. A broad break-up of receipts is as follows:

Postage realized in cash: Rs. 4,476.49 crore

Sale of stamps: Rs. 165.97 crore

Commission on money orders and allied services: Rs. 72.60 crore

Savings bank and other receipts: approximately Rs. 6,606.29 crore

(The above figures represent total departmental receipts; separate figures for individual mail services such as letters or parcels are not itemized in the published extract.)

Total expenditure: Rs. 34,389.64 crore

Net deficit (expenditure minus revenue): Rs. 23,068.29 crore

Thus, the revenue realized during the year covered only a portion of the total operational expenditure, resulting in a deficit of approximately Rs. 23,068 crore.

2. Postal Pension Expenditure:

As per the Lok Sabha reply for FY 2022–23, issued by the Hon'ble Minister for Personnel, Public Grievances and Pensions, the expenditure on pension and family pension for postal retirees is Rs. 8,214.85 crore. This amount represents pensionary payments made to retired postal employees and eligible family pensioners during the said financial year.

It is respectfully submitted that postal pension expenditure, being a statutory and social obligation of the Government, should be borne through the Consolidated Fund of India, instead of being reflected as routine operational expenditure of the Department of Posts. This would substantially reduce the apparent revenue deficit.

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SIVAJI VASIREDDY

Secretary General

No.1-11/Bihar/Muzaffarpur PMG

11-02-2026

To
The Secretary,
Department of posts,
Dak Bhawan,
New Delhi-110001.

Respected Madam,

Subject: Request for cancellation of vindictive transfer order issued to Sri Prerit Kumar, LSG PA, Muzaffarpur and CS, NAPE Gr 'C', Bihar Circle – reg.

Ref: My Federation letters of even number dated 09.10.2025 and 11.11.2025.

My Federation seeks your kind and immediate intervention in the above matter in the interest of justice. With reference to the above-cited letters, the irregular orders issued with partial and biased actions of the PMG, Muzaffarpur Region, were already brought to your kind notice in detail. As no proper inquiry has been conducted into the allegations made by our Circle Secretary, he has now been abruptly transferred to West Champaran Division, apparently at the instance of the PMG, Muzaffarpur.

Even after the issue of the transfer order and deemed relief order, the posting order has not been issued by the SPOs, West Champaran Division, for more than a month, which clearly indicates the continued hardship and the apparent intent behind the action.

Since the joining of Sri Pawankumar Singh as PMG, Muzaffarpur Region, continuous pressure has reportedly been exerted on our Circle Secretary, Sri Prerit Kumar, to resign from NAPE Group 'C' and join another union otherwise be ready to face severe consequences. When this demand was not accepted, false allegations were made by the GS, BPEA Group 'C', vide letter No. BPEA/Gr-C/Bihar Circle/Corr dated 08.07.2025 addressed to the Hon'ble Secretary, Posts, seeking Rule 37 transfer to J&K or North East Circle.

As there was no response from the Directorate regarding these allegations, the PMG, Muzaffarpur, reportedly relied upon a video recording of Sri Prerit Kumar during a Circle Conference and immediately ordered his transfer to West Champaran Division. Recommendations have also been sent for Rule 37 transfer citing false and fabricated allegations, which appears to be unfounded and vindictive.

My Federation wishes to submit that the allegations made against Sri Prerit Kumar are baseless and motivated. Every employee has a democratic right to associate with a union of his or his/her choice. Such actions, if allowed to continue, will create unrest among employees and adversely affect the credibility of the administration.

contd-2